

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Cabinet Member for Performance**
held on Monday, 7th December, 2015 at R1 & R2 - Westfields, Middlewich
Road, Sandbach, CW11 1HZ

PRESENT

Councillor P Findlow

Officers in attendance:

Rosie Ottewill – Organisational Development Manager

Cherry Foreman – Democratic Services Officer

1 APOLOGIES FOR ABSENCE

There were no apologies for absence.

2 DECLARATIONS OF INTEREST

There were no declarations of interest.

3 PUBLIC SPEAKING TIME/OPEN SESSION

No members of the public were present.

4 TEMPORARY AGENCY WORKERS CONTRACT AWARD

It was reported that the existing contract with Comensura to supply Agency Workers on a Neutral Vendor basis was due to expire on 31 March 2016; the use of a managed service contract for Agency Workers offered the Council the ability to adopt flexible resourcing approaches to anticipate and respond to a changing environment.

The contract provides temporary staff for all non-education related requirements for temporary backfilling, temporary increases in resources, temporary fulfilment of new roles etc. Key job categories within the contract included Administrative and Clerical Staff, Social Care, IT, and Manual Labour. The current agency staff contract was not designed to include senior interims and consultants, however, where senior or specialist skills are required, managing this through a single contract helps to streamline processes and governance. The tender included for various strategic services to include for 'direct hires', executive interims, and permanent recruitment where required.

On 29 September 2015 Cabinet approved the recommendation to delegate to the Portfolio Holder for Performance, and the Chief Operating Officer, to award the contract following the tender exercise and to take all necessary actions to implement the new contract. A collaborative tendering procurement process had been undertaken with Cheshire West and Chester Council, Vivo, ANSA and CoSocius.

RESOLVED

That approval be given to the award of contract to the top ranking provider referred to in table 1 in section 7 of the report, for a period of three years with an option to extend for up to twelve months, commencing 1 April 2016.

The meeting commenced at 10.00 am and concluded at 10.15 am